

## November 28, 2023 Special Meeting Minutes

Call to order 6pm

Board members present-

Dave Kauffman, Mark Carlson, Tom Moran, Ed McGrew, George Losleben

Guests- DC Haas, Joe Perry

Motion to table November 28 agenda except Executive Director review-Mark, Ed Second. Discussion-Tom noted two items of Treasurer business. Treasurer report retained on agenda to follow Executive Director discussions.  
Vote-passed unanimous consent

October Minutes- Review edits- tabled

Review Nov 21 Minutes- tabled

November 28 Agenda

Altered as above

Public Comments

Ongoing Business

Community/Government Outreach

DC to join Joe Perry as FB Admin

Review Exec. Director Terms and Conditions of Employment

Combine job specifications on to one document

Defined job as contract for service

Motion to set salary at \$70,000/year-Ed, Second Mark, Discussion- no paid benefits, initial six month opt out for both parties and renewable on a yearly basis thereafter. Job terms discussion topics added to job description document.

Vote-passed by unanimous consent

Joe Perry will finish a draft press release and send it out to the board for discussion next week

Treasurer Report/Communications

Grachek to add pro-rated umbrella coverage to WFA account. Billing to come.

Bill Due:

Big Drift 500.00

Approved for payment by acclimation

FY2024 Budget Resolution

Signed for forwarding to Flathead Finance

Motion to retain Dave for snow removal-Ed, Second Mark, passed 4-0, with Dave recused

Next Special Meeting: December 5, 2023

Adjourn- Motion to adjourn-ED, Second Mark, passed by acclimation, 645pm